

THE CODE OF PROFESSIONAL CONDUCT OF THE ASSOCIATION FOR CLINICAL BIOCHEMISTRY AND LABORATORY MEDICINE

- 1 The Code of Conduct applies to all individual Members of the Association for Clinical Biochemistry and Laboratory Medicine, including Emeritus, Honorary, Fellow, Ordinary, Federation, Retired, Temporarily Retired and Student.
- 2 All Members having signed an application form agree to abide by the constitution and Bye-laws of the Association as currently in place and amended from time to time.
- 3 All Members agree that by being appropriately qualified and practising in the UK they are obliged to comply with the Code of Conduct established by their appropriate registration body; the Health and Care Professions Council (HCPC), the General Medical Council (GMC) or other body, where a registration body exists for that health professional.
- 4 Members agree to comply with the Code of Conduct of their employer.
- 5 Members agree that they have a duty to:
 - a Exercise their professional skills and judgement to the best of their ability and discharge their professional responsibilities with the highest standards of competence and integrity
 - b Conduct themselves honourably in the practice of their profession
 - c Maintain good standards of laboratory and clinical practice
 - d Keep their knowledge and skills up to date and shall keep evidence of their continuing professional development to such standards as are required for audit
 - e Keep up to date with statutory Codes of Practice which affect their work
 - f Keep as confidential any information obtained during the course of their professional practice
 - g Respect patients' trust and not abuse their professional position to establish improper relationships with patients, to put pressure on patients to give or lend money or other benefits, to directly or indirectly recommend treatments or investigations which are not in their interests, withhold appropriate investigations treatments or referrals or put pressure on patients to accept private investigations or treatment
 - h Report concerns to employers or registration bodies where they believe that a doctor's or other colleague's health, conduct or performance is a threat to a patient
 - i Treat colleagues fairly and not make any patient doubt a colleague's ability, knowledge or skills by making unnecessary or inappropriate comments about them
 - j Work constructively within a team, respecting colleagues and communicating and co-operating with other health professionals and all others caring for patients
 - k Ensure that where work is delegated, colleagues are of suitable experience and competence to perform the tasks delegated to them and ensure that they are armed with sufficient information to provide a good standard of service
 - l Further the interests and objectives of the Association for Clinical Biochemistry and Laboratory Medicine but agree not to give the impression that they are acting or speaking for the Association unless they are authorised to do so
 - m Conduct all research with honesty and integrity, following all aspects of research protocol, only accepting payments approved by a research ethics committee, recording results truthfully and maintaining adequate records. Members agree to only make justified claims for authorship and to report evidence of fraud or misconduct in research to an appropriate person or authority.
- 6 Members agree that they will maintain professional standards at all times, keeping up to date with amendments to this Code of Conduct, the Associations Bye-laws and the Guidance/Regulations of their registration body.
- 7 This Code is not exhaustive and Members acknowledge that they will always be prepared to explain and justify their actions and decisions to the Association or their registration body if so required.